Development, Women, and War Feminist Perspectives

Oxfam GB

Oxfam GB, founded in 1942, is a development, humanitarian, and campaigning agency dedicated to finding lasting solutions to poverty and suffering around the world. Oxfam believes that every human being is entitled to a life of dignity and opportunity, and it works with others worldwide to make this become a reality.

From its base in Oxford, UK, Oxfam GB publishes and distributes a wide range of books and other resource materials for development and relief workers, researchers, campaigners, schools and colleges, and the general public, as part of its programme of advocacy, education, and communications.

Oxfam GB is a member of Oxfam International, a confederation of 12 agencies of diverse cultures and languages, which share a commitment to working for an end to injustice and poverty – both in long-term development work and at times of crisis.

For further information about Oxfam's publishing, and online ordering, visit www.oxfam.org.uk/publications

For further information about Oxfam's development, advocacy, and humanitarian relief work around the world, visit www.oxfam.org.uk

Development, Women, and War Feminist Perspectives

Edited and introduced by Haleh Afshar and Deborah Eade

A Development in Practice Reader

Series Editor Deborah Eade



First published by Oxfam GB in 2004

© Oxfam GB 2004

ISBN 0 85598 487 2

A catalogue record for this publication is available from the British Library.

All rights reserved. Reproduction, copy, transmission, or translation of any part of this publication may be made only under the following conditions:

- with the prior written permission of the publisher; or
- with a licence from the Copyright Licensing Agency Ltd., 90 Tottenham Court Road, London WrP 9HE, UK, or from another national licensing agency; or
- · for quotation in a review of the work; or
- · under the terms set out below.

This publication is copyright, but may be reproduced by any method without fee for teaching purposes, but not for resale. Formal permission is required for all such uses, but normally will be granted immediately. For copying in any other circumstances, or for re-use in other publications, or for translation or adaptation, prior written permission must be obtained from the publisher, and a fee may be payable.

Available from:

Bournemouth English Book Centre, PO Box 1496, Parkstone, Dorset, BH12 3YD, UK tel: +44 (0)1202 712933; fax: +44 (0)1202 712930; email: oxfam@bebc.co.uk

USA: Stylus Publishing LLC, PO Box 605, Herndon, VA 20172-0605, USA tel: +1 (0)703 661 1581; fax: +1 (0)703 661 1547; email: styluspub@aol.com

For details of local agents and representatives in other countries, consult our website: http://www.oxfam.org.uk/publications

or contact Oxfam Publishing, 274 Banbury Road, Oxford OX2 7DZ, UK tel: +44 (0)1865 311 311; fax: +44 (0)1865 312 600; email: publish@oxfam.org.uk

Our website contains a fully searchable database of all our titles, and facilities for secure on-line ordering.

The Editor and Management Committee of *Development in Practice* acknowledge the support given to the journal by affiliates of Oxfam International, and by its publisher, Carfax, Taylor & Francis. The views expressed in this volume are those of the individual contributors, and not necessarily those of the Editor or publisher.

Published by Oxfam GB, 274 Banbury Road, Oxford OX2 7DZ, UK.

Printed by Information Press, Eynsham.

Oxfam GB is a registered charity, no. 202 918, and is a member of Oxfam International.

Contents

Contributors vii

Preface x
Deborah Eade

PART ONE

Introduction: War and peace: what do women contribute? I *Haleh Afshar*

The 'sex war' and other wars: towards a feminist approach to peace building 8

Donna Pankhurst

Women and wars: some trajectories towards a feminist peace 43 *Haleh Afshar*

Developing policy on integration and re/construction in Kosova 60 *Chris Corrin*

Kosovo: missed opportunities, lessons for the future 87 *Lesley Abdela*

Training the uniforms: gender and peacekeeping operations 100 Angela Mackay

Palestinian women, violence, and the peace process 109 *Maria Holt*

Women and conflict transformation: influences, roles, and experiences 133

Ann Jordan

Fused in combat: gender relations and armed conflict 152 Judy El-Bushra Women in Afghanistan: passive victims of the *borga* or active social participants? 172 Elaheh Rostami Povey

PART TWO

Introduction: Peace and reconstruction: agency and agencies 188 Deborah Eade

Relief agencies and moral standing in war: principles of humanity, neutrality, impartiality, and solidarity 195 Hugo Slim

Aid: a mixed blessing 212 Mary B. Anderson

Women and war: protection through empowerment in El Salvador 220

Martha Thompson and Deborah Eade

Sustainable peace building in the South: experiences from Latin America 238 Jenny Pearce

Training for peace 267 Glenda Caine

Making peace as development practice 272 Sumaya Farhat-Naser and Gila Svirsky

Building bridges for peace 294 Rola Hamed

Human security and reconstruction efforts in Rwanda: impact on the lives of women 301

Myriam Gervais

Mission impossible: gender, conflict, and Oxfam GB 315 Suzanne Williams

Resources 337

Index 365

Contributors

Lesley Abdela is a senior partner of Eyecatcher Associates/ Shevolution and is Chief Executive of Project Parity. She holds an MBE for services to women in politics and public life, an Honorary Doctorate from Nottingham Trent University for her work on human rights, and is a previous winner of the UK Woman of Europe award for her contribution to the empowerment of women in Central and Eastern Europe.

Haleh Afshar is Professor of Politics at the University of York, where she teaches Politics and Women's Studies, and also teaches Islamic Law at the Faculté Internationale de Droit Comparé at the University of Strasbourg. Recent works include *Islam and Feminisms: An Iranian Case-study* (Macmillan, 1998) and (co-edited with Stephanie Barrientos) Women, Globalization and Fragmentation in the Developing World (Macmillan, 1999).

Mary B. Anderson is President of The Collaborative for Development Action Inc., Director of the Local Capacities for Peace Project, and Codirector of the Reflecting on Peace in Practice Project. She has published widely on gender as well as on international emergency assistance and supporting peace-building capacities.

Glenda Caine is co-founder and Director of the Independent Projects Trust (IPT) which has, since 1990, been undertaking facilitation, training, and research work with rural communities, schools, the police service, and other institutions in transition owing to social, political, and economic changes in South Africa. She has a particular interest in peace education and training in conflict resolution.

Chris Corrin is Professor of Feminist Politics and co-ordinator of the International Centre for Gender and Women's Studies at the University of Glasgow in Scotland. She works with women's groups internationally on issues of politics, human rights, and violence against women. Her recent works include Women in a Violent World (Edinburgh University Press, 1996); Feminist Perspectives on Politics (Pearson, 1999); and Gender and Identity in Central and Eastern Europe (Frank Cass, 1999).

Deborah Eade has over 20 years' experience in development and humanitarian assistance, and worked for Oxfam GB and other NGOs in Mexico and Central America throughout the 1980s. She has published extensively on these issues and is Editor of the international journal Development in Practice.

Judy El-Bushra has 30 years' experience in development work in both governmental and non-governmental bodies, with a particular geographical focus on Sudan and Somalia. Her main areas of professional interest have been research and training in gender and development, distance education, conflict analysis, and more recently culture and performance and its relevance for development.

Sumaya Farhat-Naser is Professor of Botany at the University of Birzeit and was co-founder and former Director of the Jerusalem Center for Women, the Palestinian branch of Jerusalem Link. She is a founding member of the Women Waging Peace Global Network and has received several awards, including the 1995 Dr Bruno Kreisky Prize for Human Rights, the 1997 Mount Zion Award, and the 2000 Ausberg Peace Festival Award.

Myriam Gervais is a Research Associate at the Centre for Developing-Area Studies at McGill University, where she conducts research on human security, governance, and civil society in Africa. She has published widely on development issues in Niger and Rwanda, and consults for and lectures to government agencies and NGOs involved in aid programmes.

Rola Hamed is a Palestinian-Israeli currently working for a German Foundation in Tel Aviv. She holds an MA in Peace and Development Studies from Gothenburg University through a joint programme for Palestinians, Israelis, and Europeans conducted at the Tantur Center in Jerusalem, and is on the board of Bat Shalom.

Maria Holt worked for several years at the Council for the Advancement of Arab-British Understanding (CAABU) before joining the British Council in London as a Parliamentary Officer. Her academic work has focused on Middle East politics, Islam, women, and violence.

Ann Jordan is a freelance writer, researcher, and trainer with a 40-year background in teaching, and a particular interest in cross-cultural understanding.

Angela Mackay is Chief of the Gender Affairs Office in the UN Mission in Kosovo. Prior to this appointment, she was responsible for developing, testing, and revising the training materials described in her chapter throughout the major UN peacekeeping missions.

Donna Pankhurst is Senior Lecturer at the Department of Peace Studies at the University of Bradford. She has published on gender, democracy, and rural development in Zimbabwe; land reform and democracy in Namibia; and famine and the environment in Sudan. Her current work focuses on the causes of conflict, methods of its settlement, and peace building in Africa.

Jenny Pearce is Professor of Politics and International Development at the School of Peace Studies at the University of Bradford. She was previously Director of the Latin American Bureau, and has published extensively on Latin American issues. Her recent works include Civil Society and Development (co-authored with Jude Howell) (Lynne Rienner, 2001).

Elaheh Rostami Povey is a gender specialist and lectures in Development Studies at the School of Oriental and African Studies (SOAS) at the University of London. Her recent publications include Women, Work and Islamism: Ideology and Resistance in Iran (Zed Books, 1999), under the pen name Maryam Poya, and published in Farsi under her own name.

Hugo Slim is Reader in International Humanitarianism at Oxford Brookes University, Chief Scholar at the Centre for Humanitarian Dialogue in Geneva, and is a policy adviser to and trustee of several international NGOs, including Oxfam GB.

Gila Svirsky is a peace and human rights activist and former Director of Bat Shalom (Daughter of Peace), the Israeli branch of Jerusalem Link. She serves on the board of the Association for Civil Rights in Israel, is co-ordinator of the Coalition of Women for a Just Peace, which brings together eight Israeli and Palestinian women's peace organisations, and is an active member of the Women in Black movement.

Martha Thompson is an independent consultant on development and humanitarian issues with over 20 years' practical experience in these fields, and teaches at Brandeis University in Boston. Throughout the 1980s and 1990s she represented a range of international NGOs in Mexico, Central America, and the Caribbean, including Catholic Relief Services, Concern, Oxfam America, Oxfam Canada, and Oxfam GB.

Suzanne Williams pioneered gender and development work in Oxfam GB and has extensive experience in Brazil, Namibia, and South Africa. Author of The Oxfam Gender Training Manual (Oxfam, 1995), and coauthor (with Deborah Eade) of The Oxfam Handbook of Development and Relief (Oxfam, 1995), she is currently Oxfam GB's Policy Adviser on Gender and Conflict.

Preface

Deborah Fade

After three decades of trying to get 'gender onto the development agenda', it is now widely recognised that, although the indicators of women's subordination to men are universal, persistent, and fairly comprehensive¹, this does not mean that women constitute a homogeneous group. Nor does it mean that their interests or needs² are identical across social, economic, cultural, political, and other divides.

In the context of humanitarian work, however, and certainly in terms of how the issues are presented in the mass media, women are commonly seen in terms of their membership of a group or community. While terms such as 'the plight of women' (be they Afghan or Albanian or Angolan) distinguish them from men, this is at the expense of insisting upon their commonality as women in ways that invariably gloss over significant differences among them. The ensuing narrative either insists upon women's victimhood and their helplessness in the face of suffering and adversity; or it stresses their resourcefulness, their 'inner strength', their stoical struggle to keep their families going, their 'natural' identification with peace. Men prosecute war to defend the homeland, and women bind the social wounds and keep the home fires burning. Men, in this dualistic portrayal, will negotiate only from a position of power that is ultimately based on violence, or the threat of violence; women will look for compromises that do not involve such zero-sum games.

This narrative finds it even more difficult to countenance the engagement of women in violence and destruction than to recognise that many men do seek peaceful dialogue rather than solutions that are based upon aggression: that suicide bombers should include women seems to turn the world upside down. But real-life problems arise when emergency interventions and post-conflict programmes are based on distorted generalisations that not only deny women and men the full range of human agency, but may also lock emerging societies into illfitting roles that diminish rather than enhance their development potential.

This Reader comprises two parts. The first is introduced by Haleh Afshar and is based on her guest-edited issue of the journal *Development in Practice* (Volume 13, Numbers 2 & 3) published in May 2003. A feminist scholar and activist, and a prominent commentator on contemporary Islamic affairs, Haleh Afshar is Professor of Politics at the University of York. Contributors on the overarching theme of women, war, and peace building describe the work of women (some feminist, some not) who are actively engaged in trying to (re-) build equitable and sustainable societies in the very process of living through or emerging from war.

The second part of this Reader contains a selection of papers drawn from other issues of the journal and elsewhere focusing on the ways in which aid agencies often relate to the 'victims' of conflict, who are predominantly 'womenandchildren' (to borrow Susan McKay's phrase, quoted in Karam 2001:19), and considering how external agencies might best support these 'victims' and other civilians in their own peace-building efforts.

The experience of living or working in a situation of armed conflict defies generalisation: every war or situation of political violence has its own distinct characteristics. In terms of gender-power relations, there are grounds for guarded optimism in some cases, near despair in others. Human beings do adapt to new circumstances and will devise all manner of ways to secure their survival even in the most desperate of situations. It is a piece of aid-agency lore that social disruption can, in some instances, open up new opportunities for women that enable them to break out of restrictive gender stereotypes. The legacy of women's clandestine networks in Afghanistan described by Elaheh Rostami Povey is one such case, the growing political agency and 'self-protection' capacities of peasant women during the war in El Salvador chronicled by Martha Thompson and Deborah Eade is another. These and other experiences recorded in this volume show what women can achieve when they are able to organise autonomously, as women and as citizens. And yet, the overwhelming evidence is that, although women do characteristically take on additional burdens in order to secure the survival of their families, often assuming extra economic and public (including military) responsibilities over and above their reproductive work, these changes in gender roles are

generally contingent and context-specific, and as such fail to take root within a broader project of social transformation. So unless women are able to distinguish for themselves between the desirable and negative outcomes of social upheaval, and mobilise to defend what they perceive as improvements in their quality of life, the ideological undertow is all too likely to sweep away any fragile gains women may have experienced during wartime and may well usher in 'traditional' patterns of genderpower relations.

It is a sad reflection of the crisis facing political institutions throughout much of the contemporary world that this collection cannot be comprehensive in its coverage of existing armed conflicts, and that more will almost certainly have broken out than been resolved even before it goes to press. At the time of writing, the situation in post-war Iraq remains highly unstable, the peace processes in the Middle East and West Africa are at best precarious, the conflict in Colombia bleeds on almost unnoticed, and the 'war on terror' seems set to claim more lives. The need for new perspectives on conflict, new approaches to peace building and conflict resolution, could not be more urgent. If this volume helps readers to look at these issues in a more creative way, then it will have contributed in some small way to meeting that need.

Notes

I UNDP's Gender-related Development Index (GDI) ranks countries according to the life expectancy, adult literacy, education, and earnings of women relative to men. Even in Norway, the highest-ranking country on both the Human Development Index (HDI) and the GDI, despite their higher average level of education, women still earn only two-thirds of average male earnings (UNDP 2003). The world over, from rural and urban sectors in developing countries to OECD nations, women generally work longer hours but earn less money than men. The Gender Empowerment Measure (GEM) looks at women's representation in public and professional life. High-income Japan, which ranks ninth in the world

in terms of human development, drops to thirteenth position on this index: women hold only 10 per cent of parliamentary seats, compared with 30 per cent in South Africa; fewer than 10 per cent of Japanese legislators and senior officials are women, compared, for example, with 36 per cent in Honduras; and while 45 per cent of professional and technical workers in Japan are women, countries as varied as Brazil. Philippines, and Poland all do significantly better on this score. In other words, a country's HDI ranking can mask considerable female disadvantage, while a low HDI or GDI ranking does not necessarily mean that women are absent from public life.

2 A reference to the pioneering distinction between strategic and practical interests, as originally defined by Maxine Molyneux (1985), and strategic and practical needs, the approach later developed by Caroline Moser (1989).

References

- Karam, Azza (2001) 'Women in war and peace-building: the roads traversed, the challenges ahead', *International* Feminist Journal of Politics 3(1): 1–25.
- Molyneux, Maxine (1985) 'Mobilisation without emancipation? Women's interests, state and revolution in Nicaragua', Feminist Studies 11(2): 227–54.
- Moser, C.O.N. (1989) 'Gender planning in the Third World: meeting practical and strategic gender needs', *World Development* 17(11): 1799–825.
- UNDP (2003) 2003 Human Development Report, Oxford and New York: Oxford University Press.

Part One: Introduction War and peace: what do women

contribute?

Haleh Afshar

Much has been written about women's suffering in times of war, but despite the lip-service, little has actually been done. Part One of this Reader is based on the guest-edited issue of Development in Practice (Volume 13, Numbers 2 & 3), in which contributors discuss conflicts that have raged throughout the Middle East, Africa, and Eastern Europe over the past century and highlight the commonalities of some of what women experience of women during wars and their potential to contribute both to war and particularly to peace. They consider some of the reasons why women's concerns have yet to be placed at the forefront of both analysis and practical outcomes, and present an overview of different feminist approaches to peace building and conflict resolution, and concrete policy measures to achieve these ends. The authors address major conceptual and practical problems in the hope of paving the way towards establishing effective strategies that might help us to realise hopes that have been written about for decades. They argue that is important to move beyond the myriad projects that involve women to consider the factors that contribute to the relatively poor overall impact of such projects, an outcome which often results from a failure to understand the underlying gendered power relations and the dynamics of social change.

Many of these papers were presented at two meetings held at the University of York: a February 2001 conference organised by International Alert and Dr Sultan Barakat, director of the Post War Reconstruction and Development Unit; and a subsequent meeting in May 2002 of the Women and Development Study Group of the Development Studies Association (DSA). The organisers and contributors were acutely aware of the dearth of literature and analysis concerning the situation of women in conflict, post-conflict, and

Ι

reconstruction, and that what does exist remains too much at the level of rhetoric and has yet to be translated into concrete and effective measures. The papers reproduced here therefore focus on women on the ground: what happens to them during wars and what are their demands in the subsequent periods of peace and reconstruction. The authors come from both academic and practitioner backgrounds and have sought to combine their theoretical and practical knowledge in order to forge more effective measures and suggest changes that could lead to the inclusion of women at all stages of post-war and reconstruction processes. Above all, they consider the practicalities of meeting the specific gendered demands that must be taken into account, understood, and then placed at the forefront of policy making.

This section begins with papers offering an overview of the situation of women at times of war and peace which explode some prevalent myths, including the assumption that the war front is separate from the home front or that women are always victims in times of conflict. The authors argue that such analysis is simplistic and that at times the very terminology used to define conflict, war, and the war front can be misleading. Conflicts can both empower and disempower women, since women can be at the same time included in practice and yet excluded ideologically, or they may be both victims and agents of change - though they often have no effective choice in these matters. They may opt to be fighters and yet be attacked and raped; they may choose to provide back-up support and yet simultaneously find themselves and their homes in the firing line; they may be caught in transgressions - such as cross-division marriages - that could have been bridges towards peace but may instead have become causes of hatred and war. Through the hardships they experience, many women do develop visions of peace that are rooted in their shared sufferings, but that cannot be translated into negotiations which are themselves anchored in hatreds, and bounded by geographical, religious, and historical divisions that ignore the commonality of experiences that women know so well. The views and experiences of such women are too complex to be included in documents that simply divide up territories and allocate material resources.

Peace processes, whether at local, national, or international levels, seldom include the perspectives that emerge from women's shared suffering. Even the choices that many women make at times of war and conflict may still be condemned when peace is being negotiated,

or be rejected once formal peace has been achieved: all too often women are expected to abandon any positions of responsibility and authority they may have achieved when the men were at war and are expected to return to the domestic realm if and when peace returns. Commonly, what the returning warriors bring home is violence, fear, and domination, while their women are expected to bear the pain and remain silent and submissive in the name of peace and unity. The crisis of masculinity and difficulties of facing 'the enemies within' make it hard if not impossible to include some of the demands that women would wish to make as part of the processes of peace making. There is as yet little hope that national boundaries will be abandoned. Nationalism and national identities are unlikely to be discarded even though women generally lack the right to bestow such identities, despite having been given the duty of protecting them.

In the first paper **Donna Pankhurst** sets out the overall framework and in the second I outline the difficulties that must still be confronted in mainstreaming women and their demands. Along with other contributors, these two authors contend that these demands are multilayered and not easily perceived, and that they will not be remedied simply by the use of politically correct language. Given that it is often impossible to use straightforward analytical categories since women cut across boundaries and cannot be defined as a single group, the task becomes all the more difficult at times of war and unrest. Pankhurst notes that women have greatly contrasting experiences of war, experiences that are also mediated by differences in age, class, and regional or ethnic backgrounds. That said, women have been less likely than men to initiate wars and have, universally, been ascribed the identity of 'victim'. But such generalisations also hide the reality that women seldom have a choice about whether they are indeed victims or active participants. There are no longer war fronts and, as it were, 'backs' or areas 'behind the lines' since homes, schools, hospitals, public highways, and even personal relationships are often part of the arena of war. Men and women who marry across the invisible boundaries of faith and ethnicity find themselves torn by subsequent conflicts, as has been the case of pre-war and subsequent marriages between Muslims and Christians in the former Yugoslavia and between Shiia and Sunni Muslims in Iraq. There is little choice about victimhood when individuals cannot break away from the constraints placed upon them by tight-gripping ethnic, religious, or regional identities.

In her article, Judy El-Bushra argues that to understand the problems it is important to adopt an approach based upon a gender analysis that can describe the situations both of men and of women. This analysis might well indicate that both sexes are 'excluded', albeit in different ways. She suggests that gender relations may indeed change through conflict: for instance, at moments of crisis there is often more political space for women to take on male roles in the absence of men. But positive experiences must be placed in the context of the daily pain, suffering, and deprivation that wars bring for civilians. As Pankhurst, El-Bushra, and I argue, conflicts may be simultaneously empowering and disempowering. They erode gender barriers but burden women with greater responsibilities, which are not then easily translated into power. The need to cope makes women more independent, more effective, more outward-looking, yet they also feel 'a desperate solitude'; conflicts tear asunder family units and extended kinship networks, and deprive entire communities of their beloved sons, husbands, and sometimes their daughters as well, leaving women in charge of destitute families.

However, although gender barriers may become less rigid, gender identities often do not change, and the emphasis on motherhood and domesticity remains central to the survival of the entire community. At such times women may be able to exercise more control over whom they marry and when, but they cannot shirk the maternal and family duties that become harder to meet as the conflict deprives them still further of resources and opportunities. Maternal roles are often translated into symbols of nationhood and, as in the case of mothers of martyrs, almost an emblem of conflict. But women are generally unable to use this shared suffering to form a chain to link the opposing parties through their common understanding of loss and sorrow.

Conflicts may propel women into a more active arena, but at the same time rapid changes in gender roles may create a crisis of masculinity. El-Bushra argues that conflict generates confusion for both sexes about what values should be retained, and this in turn creates a wider social crisis. The outcome of the tension between the underlying gender relations and the new relations which conflict makes necessary have a spiral effect as one consequence leads to others, making it difficult to pinpoint what is cause and what is effect. But all too often the outcome appears to be a return to ossified pre-conflict gender ideologies. Pankhurst and El-Bushra, as well as Maria Holt, note the importance of analysing the impact of these

changing roles in relation to masculinity and of recognising the negative outcomes that a crisis of masculinity is likely to mean for post-war resolution.

But despite the many shortcomings and problems, women activists have continued to struggle to obtain a voice and improve their overall condition. The second set of papers focus on peace making and peacekeeping, and especially on developing peace in ways that comprehensively include women as participants and as beneficiaries. Here, our contributors argue that the most difficult problem is that, despite the rhetoric, development and reconstruction programmes have remained largely gender blind. Peace-building processes have frequently been focused on short-term measures initiated and administered by organisations that are themselves patriarchal and hierarchical, and whose recruitment processes continue to be anchored in the 'old boy network' and rigid hierarchies. Unless the processes and the relevant organisations change, women stand little hope of success. To achieve peace and democratisation, national and international agencies have to focus on dealing with the problems of existing power structures and seek to develop processes that might be able to reform them and thus open the way for women and their interests. As Lesley Abdela shows in her essay, changing the gendered nature of hierarchy is never easy and at times may appear virtually impossible; there is still a tendency for international powers to choose and appoint all-male transitional governments which, inevitably, are poorly qualified to represent women's interests in the nation-building process. Abdela suggests a complete rethinking of peace-building strategies, and supports Chris Corrin's view that the democratisation process has to be properly thought through over the long term with appropriate levels and types of investment and the comprehensive inclusion of women throughout. Thus, change is needed not only within the countries experiencing conflict but also within the international agencies and their working methods.

All the above problems and challenges notwithstanding, the contributors show that it is possible to make some inroads. Working with women and seeking to reflect their views, Abdela argues that to secure women-centred democratisation, albeit fraught with difficulties, remains an important and feasible objective. However, as **Angela Mackay** demonstrates, translating aims into reality is no easy matter. Training peacekeepers, both uniformed and civilian, about gender and about the human rights of women and children is a complex and difficult process. Mackay shows that providing culturally sensitive and effective gender training for peacekeepers, a project in which she has been involved in recent years, may be hard but is nevertheless essential and can go a long way towards removing blinkered visions and enabling the trainees to understand how they can make a difference and take responsibility for their own actions. Inviting the peace makers and the peacekeepers to think through the prevailing gender blindness can in the long run open the way to more sensitive practices. Training the peacekeepers is challenging but rewarding, and gender awareness should become part and parcel of the basic skills requirements of all peacekeeping forces.

Corrin and Elaheh Rostami Povey highlight the necessity of including women activists who have worked at the grassroots during times of war and conflict because they have so much to contribute to peace building and to the post-war decision-making process. Perhaps the most effective means of facilitating women's access to power would be through the provision of effective training, education, and schooling. Long-term investment in such infrastructure could help to build up the basis for real democratisation, as opposed to repeated exercises in voting, which often simply reproduce existing power structures. Corrin argues that skill reconstruction, rehabilitation, and democracy building can only be effective if and when there is a gender audit in place to help identify and minimise discriminatory practices. Inclusiveness requires dialogue and understanding, and an awareness that the process is both lengthy and expensive: education systems have to be rebuilt and infrastructure has to be put in place and sustained. But these investments, and the training of women for managerial roles, all form part of the process that could 'develop peace'.

The authors believe that, despite the difficulties, the diverse and effective coping mechanisms that women have developed during situations of war and conflict could be an invaluable resource to facilitate their successful integration in the post-war context. At times of conflict, women use their family networks and friendship skills to build solidarity groups to deal with both immediate and long-term problems. Often, as in the cases of Palestinian and Afghan women among others, women assume positions which allow them to intervene not only to help with short-term needs but also to defend women's rights and seek to secure a better position for them in the long term. The articles by Corrin, Abdela, Holt, Rostami Povey, El-Bushra, and Ann Jordan show that, ultimately, the success and

effectiveness of such groups depend largely on the prevailing political circumstances. Jordan provides clear examples of the variety of ways in which women have been effective peace workers and offers possible avenues for empowering them to continue in this role.

In all cases, the diversity of cultures and norms as well as differences in women's backgrounds, ages, and aspirations make it impossible for researchers to produce formulaic proposals for how to ensure the integration of women in peace-building processes and in any eventual democratisation. The need to include women in such processes has finally been accepted. But, as with every other feminist demand, there remains a gap between theory and practice. The articles drawn from the special issue of Development in Practice, together with those included in Part Two of this Reader, offer a number of proposals that advocate programmes and policies that are more culturally specific, more focused, more long term, and far more in-depth than is usually the case in dealing with women and war, and that begin with women from the grassroots upwards. These proposals come from both academics and practitioners: some of the authors have studied the problems addressed here from an academic perspective over a long period of time, while others are actively involved in building such processes and in the delivery of programmes on the ground. The hope is that funds will follow the practitioners and that practice will follow the theories, sooner rather than later.

Acknowledgements

I would like to thank Dr Sultan Barakat and the Post War Reconstruction and Development Unit and the Development Studies Association's (DSA) Women and Development group for organising the meetings at which a number of the papers published in this Reader were presented and discussed. Lalso thank International Alert and the DSA for their financial and infrastructural help in organising these meetings. Thanks also to my wonderful friends and colleagues who wrote and presented the papers, and then patiently

accepted the comments and suggestions of the editors and referees. I am particularly appreciative of one colleague who even thought of us on her wedding day and put the finishing touches to her article before donning the blue garter! Above all I would like to thank Deborah Eade who was gracious, helpful, and forgiving. She remained positive about the project, supportive, and encouraging when the way seemed barred. She has been a friend indeed, and I am most grateful.