



Increasing Women's Leadership in Public Finance Management (PFM) Agenda & Participant List for Ministry of Finance Workshop Wednesday, 18 November 2020 | 8:30-10:30AM EST

Primary objectives for the workshop:

- Identify primary structural and institutional barriers to women's leadership in PFM institutions;
- Discuss current practices in ministries of finance that are supportive of women's leadership;
- Recommend strategies and actions to advance women's leadership in PFM institutions; and
- Chart out plans for high-level roundtable and envisaged outcomes of workshop and the overall event series.

8:30 - 8:45 **Welcome and Opening Remarks to Set the Stage**

The session provides an opportunity to welcome participants, frame the workshop objectives in the context of the event series and envisaged outcome.

Opening remarks will be delivered by H.E. Malado Kaba, former Minister of Economy and Finance, Republic of Guinea

Facilitated by: Zohra Khan, UN Women and Vivek Ramkumar, IBP

8:45 - 9:15 **Barriers to women's leadership in ministries of finance and promising practices to address these constraints**

In plenary, participants will discuss structural and institutional/organizational challenges. Three questions will guide the discussion:

1. *What are the primary barriers to women's leadership in your country? [Please consider issues related to unpaid care, rates of women's labour force participation, educational opportunities, as well as institutional practices].*
2. *How has your institution taken action to promote women's leadership, including through policies, human resource rules, affirmative action and/or other steps?*
3. *What do you see as the most critical barrier that must be addressed to strengthen women's leadership in your institution?*

Facilitated by: Katherine Gifford, UN Women

9:15 – 9:45 **Recommended policy and institutional practice changes to advance women's leadership in ministries of finance**

Breakout groups will discuss identified barriers and specify necessary reforms, policy and/or advocacy actions to address these. A moderator and note taker will be identified. The envisaged outcome is identification of three main actions to advance women's leadership. The following questions will guide the discussion:

1. *What specific policy actions and/or institutional practice changes are needed to address the identified barriers?*
2. *Who holds primary responsibility for the recommended actions and what is needed to put these into practice in your country/institution?*
3. *What are the top three actions that will have the most impact on women's leadership in finance ministries?*

9:45 - 10:15 Presentation and discussion of recommended actions

Each breakout group will share their top three recommended actions in plenary. These will be discussed, and the facilitators will probe to ensure the recommended actions are clear, targeted and implementable.

Facilitated by: Jennifer Grant, IBP and Katherine Gifford, UN Women

10:15 – 10:30 Summary & Next Steps

Summarize the main recommended actions to advance women's leadership in finance ministries. Provide a brief outline of next steps and how these recommendations will feed into high-level roundtable positioning/messages at sixty-fifth Commission on the Status of Women.

Presented by: Zohra Khan, UN Women

Participant List

Country	Name	Title
Albania	Mimoza Dhembi - tbc	General Director, General Directorate of Budget
Argentina	Mercedes D'Alessandro -tbc	National Director of Economy, Equality and Gender
Colombia	Claudia Marcela Numa Paez	Director of the National Public Budget
Guinea	Malado Kaba	Former Minister of Economy and Finance
India	Anjana Vashishtha	Director, Budget
Morocco	Zineb Bouba	Head of the Unit for Economic and Financial Reporting and Gender Budget Reporting
Mozambique	Cristina Matusse	Deputy National Director of Plan and Budget
Rwanda	Rehemah Namutebi	Head of National Budget Department
Uganda	Margaret Kakande	Head, Budget Monitoring and Accountability Unit
Ukraine	Kateryna Elishyeva	Head of Department of International Financial Projects
	Olena Mykhailova	Head of T&D Division, Human Resources Department