

Women Cabinet Ministers

The countries are ranked according to the share of women Cabinet members who head Ministries as at 1 January 2023.

Rank	Country	% Women	Women	Ministers	Women/Ministers
1	Albania	66.7	8	12	66.7%
2	Finland	62.5	14	22	62.5%
3	Spain	63.6	14	22	63.6%
4	Nicaragua	60.0	3	5	60.0%
5	Lebanon	60.0	3	5	60.0%
6	Chile	58.3	14	24	58.3%
7	Belgium	57.1	8	14	57.1%
8	Mozambique	55.0	11	20	55.0%
9	Andorra	50.0	6	12	50.0%
10	Germany	50.0	9	18	50.0%
11	Netherlands	50.0	6	12	50.0%
12	Norway	50.0	6	12	50.0%
13	Canada	48.6	17	35	48.6%
14	South Africa	48.1	12	25	48.1%
15	Sweden	47.8	11	23	47.8%
16	Rwanda	47.6	10	21	47.6%
17	Peru	47.4	9	19	47.4%
18	Costa Rica	45.5	6	13	45.5%
19	New Zealand	45.0	9	20	45.0%
20	Australia	43.5	10	23	43.5%
21	Estonia	42.9	6	14	42.9%
22	Latvia	42.9	6	14	42.9%
23	Lithuania	42.9	6	14	42.9%
24	Switzerland	42.1	6	14	42.1%
25	Mexico	41.7	5	12	41.7%
26	Iceland	41.7	5	12	41.7%
27	Portugal	41.2	7	17	41.2%
28	Ethiopia	40.9	9	22	40.9%
29	Monaco	40.0	5	12	40.0%
30	France	35.3	9	25	35.3%
31	Dominica	38.5	5	13	38.5%
32	Slovenia	38.5	5	13	38.5%
33	Honduras	38.1	8	21	38.1%
34	Burundi	37.5	6	16	37.5%
35	El Salvador	37.5	6	16	37.5%
36	Malawi	36.9	5	14	36.9%
37	Brazil	36.7	11	30	36.7%
38	Timor-Leste and Principality*	36.0	4	11	36.0%
39	Serbia	36.0	9	25	36.0%
40	France	35.3	9	25	35.3%
41	Madagascar	34.6	9	26	34.6%
42	Madagascar	33.3	6	18	33.3%
43	Eswatini	33.3	6	18	33.3%
44	Guyana	33.3	6	18	33.3%
45	Haiti**	33.3	6	18	33.3%
46	Malawi*	33.3	7	21	33.3%
47	Madagascar	33.3	6	18	33.3%
48	Madagascar	33.3	6	18	33.3%
49	Madagascar	33.3	6	18	33.3%
50	Madagascar	33.3	6	18	33.3%
51	Madagascar	33.3	6	18	33.3%
52	Madagascar	33.3	6	18	33.3%
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Rank	Country	% Women	Women	Ministers	Women/Ministers
61	Liberia	29.4	5	17	29.4%
62	Suriname	29.4	5	17	29.4%
63	Bolivia (Bolivarian Republic of)**	28.1	5	18	28.1%
64	Italy	28.1	4	14	28.1%
65	Philippines	28.0	3	11	28.0%
66	Nicaragua	25.9	7	27	25.9%
67	Austria	25.0	4	16	25.0%
68	Barbados	25.0	4	16	25.0%
69	Guinea-Bissau	25.0	4	16	25.0%
70	Guinea	25.0	4	16	25.0%
71	Equatorial Guinea	25.0	4	16	25.0%
72	Eritrea	25.0	4	16	25.0%
73	Jamaica	25.0	4	16	25.0%
74	Monrovia	25.0	4	16	25.0%
75	South Sudan**	25.0	2	8	25.0%
76	South Sudan**	25.0	2	8	25.0%
77	Zimbabwe	23.8	5	21	23.8%
78	Central African Republic	23.3	3	13	23.3%
79	Gabon	23.3	3	13	23.3%
80	Central African Republic	23.1	3	13	23.1%
81	Togo	22.2	6	27	22.2%
82	Tanzania	22.2	6	27	22.2%
83	Congo	22.1	6	27	22.1%
84	Equatorial Guinea	21.9	6	27	21.9%
85	Bahrain	21.7	5	23	21.7%
86	Ukraine	21.4	3	14	21.4%
87	Ghana	21.1	4	19	21.1%
88	Monrovia	21.1	4	19	21.1%
89	Democratic Republic of the Congo	21.1	4	19	21.1%
90	Democratic Republic of the Congo	20.9	9	43	20.9%
91	Indonesia	20.7	6	29	20.7%
92	Indonesia	20.6	7	34	20.6%
93	Burkina Faso	20.0	4	20	20.0%
94	Republic of Moldova	20.0	4	20	20.0%
95	Mali	19.2	5	26	19.2%
96	Djibouti	19.0	4	21	19.0%
97	Barbados	18.8	3	16	18.8%
98	Barbados	18.8	3	16	18.8%
99	Cyprus	18.8	6	32	18.8%
100	Equatorial Guinea	18.8	3	16	18.8%
101	Dominican Republic	18.8	3	16	18.8%
102	Dominican Republic	18.8	3	16	18.8%
103	Saint Lucia	18.8	3	16	18.8%
104	Lao People's Democratic Republic	17.6	3	17	17.6%
105	North Macedonia	17.6	3	17	17.6%
106	Paraguay	17.6	3	17	17.6%
107	United Arab Emirates	17.6	3	17	17.6%
108	Benin	17.4	4	23	17.4%
109	Cameroon	17.1	4	23	17.1%
110	Cameroon	16.7	4	23	16.7%
111	Botswana	16.7	3	18	16.7%
112	Botswana	16.7	3	18	16.7%
113	Ukraine	16.7	3	18	16.7%
114	Jordan	16.7	3	18	16.7%
115	Maldives	16.7	3	18	16.7%
116	Republic of Korea	16.7	3	18	16.7%
117	Sudan**	16.7	3	18	16.7%
118	Niger	16.1	5	31	16.1%
119	Libya	16.0	4	25	16.0%
120	Zambia	16.0	4	25	16.0%
121	Bulgaria	15.8	3	19	15.8%
122	Guinea-Bissau**	15.8	3	19	15.8%
123	Nepal	15.8	3	19	15.8%
124	Timor-Leste	15.8	3	19	15.8%
125	Antigua and Barbuda	15.4	2	13	15.4%
126	Gambia (The)	15.0	2	13	15.0%
127	Oman	15.0	2	13	15.0%
128	Iraq	14.3	3	21	14.3%
129	Mauritius	14.3	3	21	14.3%
130	Sierra Leone	14.3	4	28	14.3%
131	Slovenia	14.3	3	21	14.3%
132	Tajikistan	14.3	2	14	14.3%
133	Uruguay	14.3	2	14	14.3%
134	Mauritania	13.6	3	22	13.6%
135	Algeria	13.3	2	15	13.3%
136	Kuwait	13.3	2	15	13.3%
137	Singapore	13.3	2	15	13.3%
138	Bolivia (Plurinational State of)	12.5	3	24	12.5%
139	Israel	12.5	3	24	12.5%
140	Kyrgyzstan	12.5	3	24	12.5%
141	Mongolia	12.5	3	24	12.5%
142	Palau	12.5	2	16	12.5%
143	Somalia*	12.0	2	16	12.0%
144	Belize	11.8	3	25	11.8%
145	Bosnia and Herzegovina**	11.1	1	9	11.1%
146	Brunei Darussalam	11.1	1	9	11.1%
147	Cambodia	11.1	1	9	11.1%
148	Malta	11.1	1	9	11.1%
149	Marshall Islands*	11.1	1	9	11.1%
150	Timor-Leste	11.1	1	9	11.1%
151	Norway	10.7	3	28	10.7%
152	Greece	10.5	2	19	10.5%
153	Norway	10.5	2	19	10.5%
154	Chad	10.0	3	30	10.0%
155	Bhutan	10.0	1	10	10.0%
156	Romania	10.0	1	10	10.0%
157	Timor-Leste	10.0	1	10	10.0%
158	San Marino	10.0	1	10	10.0%
159	Tonga	10.0	1	10	10.0%
160	Solomon Islands	9.5	2	21	9.5%
161	Palau	9.5	2	21	9.5%
162	Hungary	9.1	1	11	9.1%
163	Equatorial Guinea**	9.1	1	11	9.1%
164	Japan	8.3	1	12	8.3%
165	Saint Vincent and the Grenadines	8.3	1	12	8.3%
166	Comoros	7.7	2	26	7.7%
167	Syrian Arab Republic	7.7	2	26	7.7%
168	Czechia	7.1	1	14	7.1%
169	Guatemala	7.1	1	14	7.1%
170	Guatemala	7.1	1	14	7.1%
171	Dominican Republic	6.1	1	15	6.1%
172	India	5.9	1	17	5.9%
173	Turkmenistan*	5.9	1	17	5.9%
174	Iran (Islamic Republic of)	5.3	1	19	5.3%
175	Thailand	5.3	1	19	5.3%
176	Iran (Islamic Republic of)	4.8	1	20	4.8%
177	Russian Federation	4.8	1	20	4.8%
178	Russian Federation	4.8	1	20	4.8%
179	China*	4.2	1	24	4.2%
180	China*	4.2	1	24	4.2%
181	Azerbaijan	0.0	0	24	0.0%
182	Lebanon	0.0	0	24	0.0%
183	Nauru	0.0	0	24	0.0%
184	Papua New Guinea	0.0	0	24	0.0%
185	Saudi Arabia	0.0	0	24	0.0%
186	Sri Lanka	0.0	0	24	0.0%
187	Taiwan	0.0	0	24	0.0%
188	Taiwan	0.0	0	24	0.0%
189	Yemen	0.0	0	24	0.0%

The 100 countries with the highest share of women in their Cabinets are listed in the table above. The 100 countries with the lowest share of women in their Cabinets are listed in the table below.



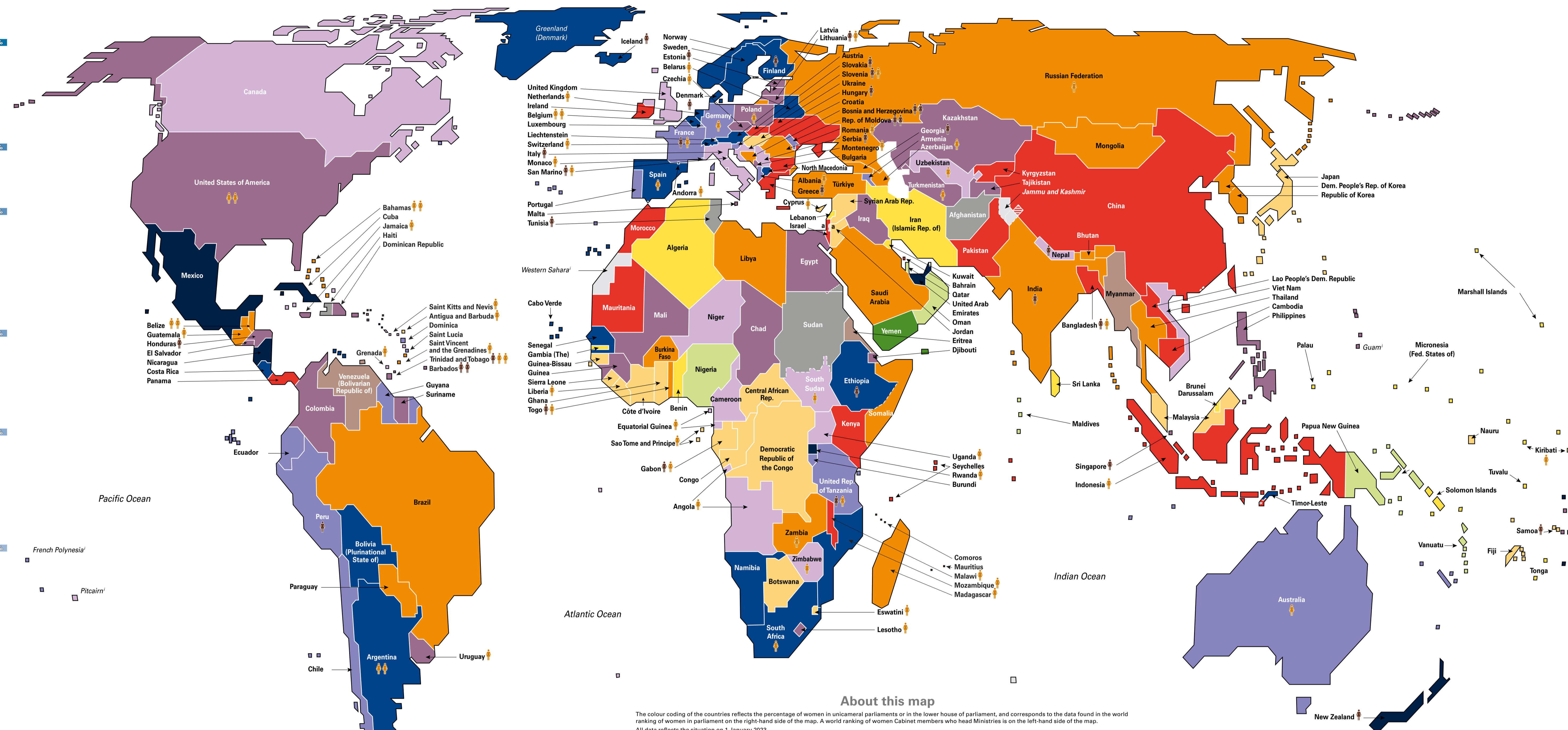
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Women in Politics: 2023



United Nations Entity for Gender Equality and the Empowerment of Women

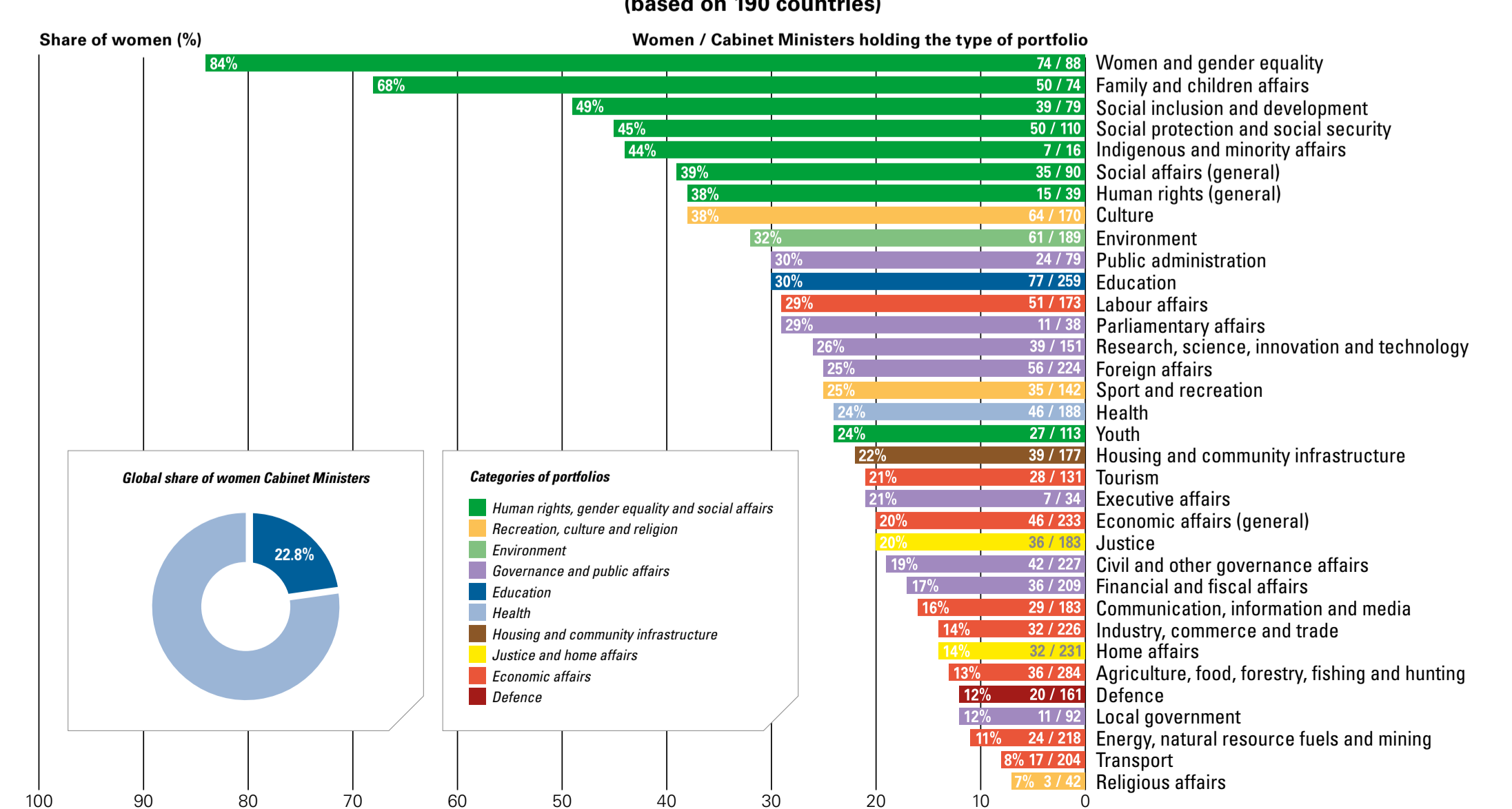
Situation on 1 January 2023



About this map

The colour coding of the countries reflects the percentage of women in unicameral parliaments or in the lower house of parliament, and corresponds to the data found in the world ranking of women in parliament on the right-hand side of the map. A world ranking of women Cabinet members who head Ministries is on the left-hand side of the map. All data reflects the situation on 1 January 2023. The designations employed and the presentation of material on this map do not imply the expression of any opinion whatsoever on the part of UN Women or of the IPU concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries. A dispute exists between the Governments of Argentina and the United Kingdom of Great Britain and Northern Ireland concerning sovereignty over the Falkland Islands (Malvinas). Final boundary between the Republic of Sudan and the Republic of South Sudan has not yet been determined. Dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the parties. * Non-Self-Governing Territory. a State of Palestine (women Cabinet members who head Ministries: 3/22 = 13.6% (as at 1 January 2023); women in parliament: the Palestinian Legislative Council was dissolved in December 2018). All parts of this Map may be reproduced for personal and non-commercial use on condition that copyright and the original data source indications are duly cited, and no modifications are made. © Inter-Parliamentary Union and UN Women, 2023.

Share of women Cabinet Ministers by type of portfolio^a



Women in the highest positions of State and countries with women Heads of State¹ (17/151 = 11.3%) and countries with women Heads of Government (19/193 = 9.8%)

Category	Count	Percentage
Heads of State	17	11.3%
Heads of State and Government	19	9.8%
Women Speakers of Parliament ³	62	22.7%
Women Deputy Speakers of Parliament	153	28.9%

World and regional averages of women in parliament

Region	Single house or lower house	Upper house or Senate	Both houses combined
World average	26.5%	26.1%	26.5%
Nordic countries	45.7%	—	—
Americas	34.9%	34.6%	34.9%
Europe (Nordic countries included)	31.1%	30.7%	31.0%
Europe (Nordic countries not included)	29.5%	30.7%	29.8%
Sub-Saharan Africa	26.6%	26.1%	26.5%
Asia	21.2%	19.4%	21.0%
Pacific	19.5%	49.4%	22.6%
Middle East and North Africa	17.7%	11.3%	16.3%

Women in parliament

The countries are ranked and colour-coded according to the percentage of women in unicameral parliaments or the lower house of parliament, reflecting elections/appointments up to 1 January 2023.

Rank	Country	Lower or single house	Upper house or Senate	Both houses or combined
1	Rwanda	61.3	49.0	34.0
2	Cuba	53.4	31.5	58.6
3	Nicaragua	51.7	47.9	50.4
4	Mexico	50.0	25.0	50.4
5	New Zealand	50.0	60.0	50.4
6	United Arab Emirates	50.0	60.0	50.4
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