

Siyasette
KADIN

ADVANCING GENDER EQUALITY AND WOMEN'S LEADERSHIP IN POLITICAL AND BUSINESS LIFE PROJECT

Project Duration:

3 Years (May 2021- April 2024)

Project Budget:

25,000,000 Swedish Kronor (SEK)

Beneficiaries and Stakeholders:

- The Grand National Assembly of Turkey, The Committee on Equal Opportunities for Women and Men
- Local Women Aspirants
- Civil Society Organizations
- Academicians
- Advocates of Women Rights and Gender Equality
- Media
- Private Sector Companies

Contribution to UN Women Global SP:

Outcome 1: Global normative frameworks and gender-responsive laws, policies and institutions

Outcome 5: Women's voice, leadership & agency

OEE Output 2: Advancing partnerships & resourcing

Contribution to UNSDCF:

Outcome 1.2: By 2025, women and girls have improved and equal access to resources, opportunities and rights, and enjoy a life without violence and discrimination.

Contribution to SDGs:

SDG 5

The project "Advancing Gender Equality and Women's Leadership in Political and Business Life" has an overall objective to advance women's leadership and participation in decision-making in Turkey by focusing on key stakeholders and actors in the fields of politics and private sector.

More specifically, the project will:

- Provide support for increasing women's leadership in political decision-making, establishing a cadre of interested, diverse and capable women to run for political office at local level, increasing solidarity and gender equality awareness among women from different political affiliations and with women from outside government, advancing the national and policy legal framework, strengthening gender sensitive governance at the local level.
- Promote women's leadership and influence in the private sector, strengthen the engagement of men political and corporate leaders in advancing gender equality, work with current and future media professionals and media outlets to advance non-stereotypical portrayal of women in media as political and business leaders and to practice gender sensitive practices internally and externally.

Project's Expected Results:

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| <p>RESULT 1:</p> | <p>UN Women Turkey will support strengthened legislative frameworks and arrangements that promote gender balance in elections and decision-making bodies in line with the international normative framework.</p> <ul style="list-style-type: none"> • Analysis of existing legal and policy frameworks to identify areas for reform, including gender analysis of the electoral system and related campaign and fundraising regulations will be carried out. • CSOs will be supported on developing and advocating for a draft legal amendments package for gender balance/parity in politics and decision making. • A research study on violence against women in politics will be carried out to analyse its manifestations and consequences on women's participation in political and public life. • A two phased analysis will be conducted before and after the general elections to review the election process from a gender perspective. |
| <p>RESULT 2:</p> | <p>A cadre of interested, diverse and capable women political and business leaders will be formed and supported for them to exercise leadership.</p> <ul style="list-style-type: none"> • Training and capacity building programmes for women political aspirants at local level will be conducted to advance women's political leadership and skills development throughout the electoral cycle. • Networking and peer-to-peer learning opportunities for women in politics and the political aspirants will be facilitated. • Capacity building trainings on gender responsive media/reporting for the students of communication and media departments will be conducted. • Media partners' capacities in gender sensitive reporting and their involvement in awareness raising on gender equality will be strengthened. • Creating an enabling environment for women's leadership in business companies to sign and implement the Women's Empowerment Principles will be supported. • Male engagement in gender equality will be scaled up to challenge gender stereotypes, transform social and corporate norms and create an enabling environment for women's leadership. |
| <p>RESULT 3:</p> | <p>Through gender responsive plans and budgets, local level authorities will implement new and existing international commitments on gender equality and women's empowerment.</p> <ul style="list-style-type: none"> • Capacity development activities will be held for Local Equality Units and local councilors in municipalities on strengthening gender sensitive planning and service delivery, including gender sensitive disaster preparedness and response in the framework of COVID-19. • Gender sensitive social risk maps will be applied in selected municipalities to identify and better understand the needs of women and improve provision of gender sensitive municipal services. |